

# Y. ANDRE WANG

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## ACADEMIC APPOINTMENTS

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2021–            Assistant Professor  
University of Toronto, Department of Psychology

## EDUCATION

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2021            Ph.D. in Social Psychology (Minor in Quantitative Psychology)  
(*Expected*)    University of California, Davis  
Advisor: Alison Ledgerwood

2017            M.A. in Psychology  
University of California, Davis

2014            B.A. in Psychology, *Magna Cum Laude*  
Amherst College

## FELLOWSHIPS AND GRANTS

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2020            *Graduate Studies Student Travel Award*, University of California, Davis  
2020            *Psychology Department Supplemental Summer Fellowship*, University of California, Davis  
2020            *repliCATS Assessment Grant*, University of Melbourne  
2019–2020    *Provost's Dissertation Year Fellowship in the Arts, Humanities, and Social Sciences*, UC Davis  
2018, 2020    *Psychology Department Dukes Travel Award*, University of California, Davis  
2019            *Pre-SIPS Elicitation Workshop Travel Grant*, University of Melbourne  
2019, 2017    *Psychology Department Professional Development Travel Fellowship*, University of California, Davis  
2018            *Graduate Student Association Travel Award*, University of California, Davis  
2018            *Student Travel Award*, Society for the Improvement of Psychological Science  
2017–2018    *Grant-in-Aid*, Society for the Psychological Study of Social Issues  
                  *Protecting Diversity in the Face of White Nationalism: The Effect of Ally-Identity Symbols on Social Action* (Co-PI with A. Ledgerwood et al.)  
2017            *Graduate Student Travel Award*, Society for Personality and Social Psychology  
2014–2017    *The Amherst Memorial Fellowship in Social Psychology*, Amherst College  
2016            *Point Foundation Scholarships Semifinalist*, Point Foundation  
2014–2015    *Provost's First Year Fellowship in the Arts, Humanities, and Social Sciences*, UC Davis  
2014            *Psychology Department Travel Grant*, Amherst College  
2013            *Gregory S. Call Student Research Grant*, Amherst College  
2012            *Undergraduate Research Fellowship*, Andrew W. Mellon Foundation  
2012            *Civic Engagement Scholarship for Internship with Transformative Public Service*, Amherst College

## HONORS AND AWARDS

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- 2018 *Best Student Presentation Runner-Up*, Distances in Organizations Workshop, McGill University
- 2018 *Best Poster Award*, Society for Personality and Social Psychology Social Cognition Preconference
- 2016 *Don Owings Memorial Award for Best Student Presentation Runner-Up*, UC Davis
- 2014 *Sigma Xi*, Amherst College Chapter
- 2012 *Raymond Keith Bryant Prize for Best Theater/Dance Performance of the Year*, Amherst College

## PUBLICATIONS

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- Wang, Y. A.**, & Todd, A. R. (in press). Evaluations of empathizers depend on the target of empathy. *Journal of Personality and Social Psychology*.
- Wang, Y. A.**, & Rhemtulla, M. (2021). Power analysis for parameter estimation in structural equation modeling: A discussion and tutorial. *Advances in Methods and Practices in Psychological Science*, 4, 1–17.
- Wang, Y. A.**, & Eastwick, P. W. (2020). Solutions to the problems of incremental validity testing in relationship science. *Personal Relationships*, 27, 156–175.
- Ledgerwood, A., & **Wang, Y. A.** (2018). Achieving local and global shared realities: Distance guides alignment to specific or general social influences. *Current Opinion in Psychology*, 23, 62–65.
- Wang, Y. A.**, Sparks, J., Gonzales, J., Hess, Y. D., & Ledgerwood, A. (2017). Using independent covariates in experimental designs: Quantifying the trade-off between power boost and Type I error inflation. *Journal of Experimental Social Psychology*, 72, 118–124.

## MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

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- Wang, Y. A.**, da Silva Frost, A., Eastwick, P. W., & Ledgerwood, A. (revising for resubmission). Summarized attribute preferences have unique antecedents and consequences. *Journal of Experimental Psychology: General*.
- Wang, Y. A.**, Simpson, A. J., & Todd, A. R. (revising for resubmission). Egocentric anchoring-and-adjustment underlies social inferences about known targets varying in similarity and familiarity. *Journal of Experimental Psychology: General*.
- Wang, Y. A.**, Liwag, M., & Ledgerwood, A. (in prep). Sticky frames and what's in a name: Frames stick to particular objects.
- Onyeador, I. N., Lassetter, B., **Wang, Y. A.**, Todd, A. R., Shapiro, J. R., & Neel, R. (in prep). Bias intolerance: Predicting condemnation of apologetic perpetrators of prejudice.
- Ledgerwood, A., da Silva Frost, A., Kadirvel, S., Maitner, A. T., **Wang, Y. A.**, & Maddox, K. B. (invited chapter). Methods for advancing an open, replicable, and inclusive science of social cognition. In D. E. Carlston, K. L. Johnson, & K. Hugenberg (Eds.), *The Oxford Handbook of Social Cognition*, 2<sup>nd</sup> Edition.

## CONFERENCE PRESENTATIONS

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### *Oral Presentations*

- Wang, Y. A.**, Simpson, A. J., & Todd, A. R. (2021, February). Egocentric anchoring-and-adjustment underlies social inferences about known targets. Talk presented at the Judgment and Decision Making Preconference of the Society for Personality and Social Psychology.
- Wang, Y. A.**, da Silva Frost, A., Eastwick, P. W., & Ledgerwood, A. (2020, May). *Summarized attribute preferences have unique antecedents and consequences*. Talk presented at the Distance in Organizations Workshop, McGill University, Montreal, Canada.
- Wang, Y. A.**, da Silva Frost, A., Eastwick, P. W., & Ledgerwood, A. (2020, February). *Summarized attribute preferences have unique antecedents and consequences*. Talk presented at the Attitudes and Social Influence Preconference of the Society for Personality and Social Psychology, New Orleans, LA.
- Wang, Y. A.**, & Rhemtulla, M. (2020, February). *Power analysis for parameter estimation in structural equation modeling: A discussion and tutorial*. Talk presented at the Society for the Improvement of Psychological Science (SIPS) Preconference of the Society for Personality and Social Psychology, New Orleans, LA.
- Wang, Y. A.**, Eastwick, P. W., & Ledgerwood, A. (2019, May). *Ideas about liking predict situation selection at a distance*. Talk presented at the 2nd Uber Behavioral Science Symposium, San Francisco, CA.
- Wang, Y. A.** (2018, August). *Moving beyond heuristic statistical thinking to improve replicability of research*. Talk presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Wang, Y. A.**, & Rhemtulla, M. (2018, May). *Connecting unreliable measurement to power: Current practices and recommendations*. Talk presented at the annual convention of the Association for Psychological Science, San Francisco, CA.
- Wang, Y. A.**, & Ledgerwood, A. (2018, May). *Construal level switching: Costs and Consequences*. Talk presented at the Distance in Organizations Workshop, McGill University, Montreal, Canada.
- Wang, Y. A.** (2017, March). *The cognitive cost of changing construal levels: Evidence from perceptual and conceptual tasks*. Talk presented at the Annual Berkeley-Stanford-Davis Psychology Conference, Berkeley, CA.
- Ledgerwood, A., **Wang, Y. A.**, Sparks, J., Gonzales, J. E., J., & Hess, Y. D. (2016, September). *Modeling tradeoffs to identify optimal research strategies: The case of covariates*. Talk presented at the annual conference of the Society of Experimental Social Psychology, Santa Monica, CA.
- Wang, Y. A.** (2016, June). *Using Open Science Framework (OSF) for reproducible research*. Talk presented at the Berkeley Initiative for Transparency in the Social Sciences (BITSS) Summer Institute, Berkeley, CA.
- Mutchler, M. G., McDavitt, B., **Wang, Y. A.**, Paul, J., & Choi, K. (2013, August). *Sexual talk or social healing: Support from gay and non-gay friends*. Talk presented at the National Conference of the American Psychological Association, Honolulu, HI.

Mutchler, M. G., George, S., Phillips, R., McDavitt, B., & **Wang, Y. A.** (2012, July). *Texting in bed: Implications for sexual health promotion with Black and Latino YMSM*. Talk presented at the Meeting of Los Angeles County HIV Prevention Planning Committee, Los Angeles, CA.

### **Poster Presentations**

**Wang, Y. A.**, & Todd, A. R. (2021, February). *Evaluations of empathizers depend on the target of empathy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology.

**Wang, Y. A.**, Eastwick, P. W., & Ledgerwood, A. (2020, February). *Ideas about liking predict situation selection at a distance*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Da Silva Frost, A., **Wang, Y. A.**, Eastwick, P. W., & Ledgerwood, A. (2020, February). *Likeability of faces affects abstract preferences for traits: Understanding the antecedents of partner preferences*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

**Wang, Y. A.**, & Todd, A. R. (2019, February). *Judgments of perspective-takers depend on whose perspective is taken*. Poster presented at the Justice and Morality Preconference of the Society for Personality and Social Psychology, Portland, OR.

**Wang, Y. A.**, & Todd, A. R. (2019, February). *Target valence moderates impressions of perspective-takers*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

**Wang, Y. A.**, & Ledgerwood, A. (2018, March). *Construal level switching: Costs and Consequences*. Poster presented at the Social Cognition Preconference of the Society for Personality and Social Psychology, Atlanta, GA.

**Wang, Y. A.**, & Ledgerwood, A. (2018, March). *Construal level switching: Costs and Consequences*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

**Wang, Y. A.**, Sparks, J., Hess, Y. D., & Ledgerwood, A. (2017, January). *Using covariates to boost statistical power and preserve type I error rate in experimental designs: A Monte Carlo simulation study*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

**Wang, Y. A.**, & Ledgerwood, A. (2017, January). *The cognitive cost of changing construal levels: Evidence from perceptual and conceptual tasks*. Poster presented at the Social Cognition Preconference of the Society for Personality and Social Psychology, San Antonio, TX.

**Wang, Y. A.**, & Mendoza, S. A. (2016, January). *Analytical versus intuitive thinking and racial bias in judgment of truthfulness*. Poster presented at the Social Psychology and Law Preconference of the Society for Personality and Social Psychology, San Diego, CA.

**Wang, Y. A.**, & Ledgerwood, A. (2016, January). *Exploring the effect of internal versus external characteristics on perceived distance from other people*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Mendoza, S. A., & Wang, Y. A. (2014, June). *Cognitive processing style affects racial bias in lie detection*. Poster presented at the Society for the Psychological Study of Social Issues Convention, Portland, OR.

## INVITED TALKS

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2021, February University of Toronto Scarborough, Department of Psychology  
 2021, February McGill University, Flake Lab  
 2020, June Society for the Improvement of Psychological Science  
 2020, March University of California, San Diego, Rady School of Management  
 2018, February University of California, Davis, UC Davis oSTEM  
 2017, November University of California, Davis, Queer Student Union  
 2016, May University of California, Davis, LGBTQIA Resource Center  
 2015, March University of California, Davis, Principles of Community Week  
 2014, March Amherst College, Amherst Explorations  
 2013, November TEDxAmherstCollege

## TEACHING AND MENTORSHIP

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2016–2020 *Teaching Assistant*, University of California, Davis  
*Personality Psychology* (2020 Summer)  
*Psychology of the Self* (2019 Spring, 2018 Summer, 2017 Summer)  
*Social and Personality Development* (2019 Winter, 2015 Fall)  
*Relationship Science* (2018 Fall)  
*General Psychology* (2018 Spring, 2018 Winter, 2016 Spring)  
*Social Psychology* (2017 Spring)  
*Research Methods in Psychology* (2017 Winter, 2017 Fall)  
*Developmental Psychology* (2016 Fall)  
*Health Psychology* (2016 Summer)  
*Cognitive Development* (2016 Winter)

2015–2020 *Workshop Instructor*, University of California, Davis  
*Introduction to R* (2020 Winter, 2018 Fall, 2018 Spring, 2016 Fall, 2015 Fall)  
*Data Simulation and Visualization in R* (2017 Winter, 2016 Winter)  
*CV/Resume Preparation* (2017 Fall, 2017 Winter)

2014–2020 *Discussion Leader*, University of California, Davis  
 Psychology Department Undergraduate Journal Club

2016–2019 *Guest Lecturer*, University of California, Davis  
*Structural Equation Modeling* (2019 Fall)  
*General Psychology* (2018 Spring, 2018 Winter)  
*Developmental Psychology* (2016 Fall)

2014–2019 *Graduate Student Mentor*, University of California, Davis  
 Melisse Liwag (Independent Undergraduate Research Project)  
 Zenjief Del Castillo (Undergraduate Research Center Research Training & Mentorship)  
 Mason Schmitt (Undergraduate Research Center Research Training & Mentorship)

## UNIVERSITY AND PROFESSIONAL SERVICE

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*Ad Hoc Reviewer for:*

*Advances in Methods and Practices in Psychological Science, Journal of Experimental Psychology: Applied, Journal of Experimental Psychology: Human Perception and Performance, Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Journal of Social Psychology, Personality and Social Psychology Bulletin, Psychological Methods, Social and Personality Psychology Compass*

- 2018–2020 Graduate Student Coordinator, UC Davis Psychology Department  
Social-Personality Area Brown Bag Series (2019–2020)  
Diversity Tea for Prospective Graduate Students (2018–2020)
- 2016–2020 Member, Society for Personality and Social Psychology Convention Twitter Team
- 2015–2020 Panelist, University of California, Davis  
Psi Chi International Honor Society (2020)  
Diversity Pathway to Graduate School Series (2016)  
Queer Pathway to Graduate School Series (2015–2016)
- 2018 Co-Organizer, Berkeley-Davis-Stanford Social-Personality Psychology Meeting
- 2016–2017 Student Representative, UC Davis Social/Personality Psychology Faculty Search Committee
- 2016 Student Reviewer, Society for Personality and Social Psychology Outstanding Research Award
- 2015–2016 Event Coordinator, UC Davis Psychology Students Association
- 2014–2015 Member, UC Davis Chancellor’s Student Advisory Committee on Sexual Assault Prevention
- 2013 Member, Amherst College Dean of Students’ Task Force on Multicultural Resource Center

## SELECTED MEDIA COVERAGE

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- “When Empathy Backfires” (2020, December). *Psychology Today*.
- “New Research Shows Why Workplace Empathy Can Backfire” (2020, November). *Forbes*.
- “The Empathy Paradox: Valuable yet not considered a ‘universal good’” (2020, November). *The California Aggie*.
- “Our Feelings Towards People Expressing Empathy Depend on Who They’re Empathising With” (2020, November). *British Psychological Society Research Digest*.
- “El límite de la empatía” (2020, October). *Psyciencia*.
- “We talk about empathy, but do we value it?” (2020, October). *Cosmos Magazine*.
- “UC Davis study explores empathy, finds it’s not always seen as a virtue” (2020, October). *KCRA-TV*.

## PROFESSIONAL AFFILIATIONS

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- Society for Personality and Social Psychology (SPSP)  
Society for the Improvement of Psychological Science (SIPS)